



Tobacco-Free Work Premises Policy

Promoting a Healthier, Smoke-Free Workplace

Welcome to Virupaksha Controls and Automation Pvt Ltd, the driving force behind the Virupaksha Energy brand, a distinguished solar project company. We are dedicated to fostering a safe and healthy work environment for all our employees, stakeholders, and visitors. Our Tobacco-Free Work Premises Policy reflects our commitment to maintaining a smoke-free workplace.

Purpose

Our Tobacco-Free Work Premises Policy serves the following key purposes:

Health and Well-being: To prioritize the health and well-being of our employees by creating an environment that is free from the harmful effects of tobacco use.

Compliance: To comply with all relevant laws and regulations regarding tobacco use in the workplace.

Objective

The core objective of our Tobacco-Free Work Premises Policy is:

Promote Health: To create a workplace that encourages a healthier lifestyle by eliminating exposure to second-hand smoke and supporting those who wish to quit smoking.

Enhance Productivity: To improve employee productivity by reducing the time spent on smoking breaks and by fostering a cleaner and healthier workplace.

Scope

Our Tobacco-Free Work Premises Policy applies to:

Employees: All employees, regardless of their role or level, are expected to adhere to this policy and refrain from smoking or using tobacco products within the workplace.

Stakeholders: This policy extends to our stakeholders, including customers, suppliers, partners, shareholders, and the communities where we operate.

Conclusion

At Virupaksha Controls and Automation Pvt Ltd, and under the Virupaksha Energy brand, our Tobacco-Free Work Premises Policy is a testament to our commitment to promoting health and well-being. We believe that a smoke-free workplace not only benefits the health of our employees but also contributes to a cleaner and more productive work environment.

Together, we can create a workplace where everyone can breathe easy and work in a healthier, more focused, and productive atmosphere. Thank you for joining us in this journey towards a tobacco-free and healthier future.

