



Social Policy

Empowering Communities, Building a Brighter Tomorrow

Welcome to Virupaksha Controls and Automation Pvt Ltd, the driving force behind the Virupaksha Energy brand, a distinguished solar project company. We are deeply committed to fostering positive social impacts in the communities where we operate. Our Social Policy underscores our dedication to social responsibility and sustainable development.

Purpose

Our Social Policy serves the following key purposes:

Community Engagement: To actively engage with and support the communities where we operate, fostering collaboration and mutual growth.

Inclusivity: To promote diversity, inclusion, and equality within our organization, recognizing the intrinsic value of each individual.

Objective

The core objective of our Social Policy is:

Community Empowerment: To empower communities through initiatives that enhance their well-being, education, and livelihoods, ultimately contributing to social progress.

Workplace Diversity: To create a workplace that embraces diversity and inclusion, where all individuals are valued and provided equal opportunities for personal and professional growth.

Scope

Our Social Policy applies to:

Employees: All employees, regardless of their role or level, are expected to uphold the principles of our Social Policy and actively engage in community initiatives where possible.

Stakeholders: This policy extends to our stakeholders, including customers, suppliers, partners, shareholders, and the communities where we operate.

Conclusion

At Virupaksha Controls and Automation Pvt Ltd, and under the Virupaksha Energy brand, our Social Policy is more than just a commitment; it's a blueprint for fostering positive social change. We believe that as we grow, our communities should grow with us.

By actively engaging with communities and promoting diversity and inclusion, we aim to create a lasting positive impact. Together, we can build stronger, more inclusive, and prosperous societies.

Thank you for joining us in this journey of social responsibility and sustainable development. Together, we will continue to empower communities and build a brighter tomorrow.

