



Safety Code of Conduct Policy

Ensuring a Culture of Safety and Well-being

Welcome to Virupaksha Controls and Automation Pvt Ltd, the driving force behind the Virupaksha Energy brand, a distinguished solar project company. Our commitment to safety is paramount, and our Safety Code of Conduct Policy reflects our unwavering dedication to creating a safe and secure workplace for all.

Purpose

Our Safety Code of Conduct Policy serves the following key purposes:

Safety Priority: To make safety the foremost priority in all our operations, ensuring the well-being of our employees, stakeholders, and communities.

Compliance: To comply with all relevant safety laws, regulations, and industry standards, adhering to best practices for injury prevention and risk reduction.

Objective

The core objective of our Safety Code of Conduct Policy is:

Zero Harm: To achieve and maintain a workplace where accidents and injuries are prevented, aiming for a zero-incident safety culture.

Safety Awareness: To promote safety awareness and responsibility among all employees and stakeholders, fostering a culture of vigilance and well-being.

Scope

Our Safety Code of Conduct Policy applies to:

Employees: All employees, regardless of their role or level, are expected to adhere to this policy and actively contribute to a culture of safety.

Stakeholders: This policy extends to our stakeholders, including customers, suppliers, partners, shareholders, and the communities where we operate.

Conclusion

At Virupaksha Controls and Automation Pvt Ltd, and under the Virupaksha Energy brand, our Safety Code of Conduct Policy is not just a set of rules; it's a commitment to the safety, health, and well-being of our employees, stakeholders, and communities.

We firmly believe that a safe workplace is a productive and fulfilling one. Together, we can create an environment where every individual can work and thrive without the fear of harm or injury. Thank you for joining us in this journey towards a safer and more secure future.

