



# ESG (Environmental, Social, and Governance) Policy

## Guiding Our Commitment to a Sustainable Future

Welcome to Virupaksha Controls and Automation Pvt Ltd, the driving force behind the Virupaksha Energy brand, a leading solar project company. Our commitment to sustainability, ethical practices, and responsible corporate governance is deeply ingrained in our values. Our ESG (Environmental, Social, and Governance) Policy reflects this commitment.

## Purpose

Our ESG Policy serves the following key purposes:

*Environmental Responsibility:* To ensure that our operations minimize their impact on the environment and promote sustainable practices.

*Social Impact:* To engage with and support the communities we operate in, prioritizing the well-being and development of society.

*Governance Excellence:* To uphold the highest standards of corporate governance, transparency, and accountability in all our actions.

## Objective

The core objective of our ESG Policy is:

*Sustainable Growth:* To integrate environmental, social, and governance considerations into our business strategy, decision-making processes, and daily operations.

*Ethical Conduct:* To maintain an ethical and responsible approach towards environmental protection, social engagement, and corporate governance, fostering a culture of integrity and responsibility.

## Scope

Our ESG Policy applies to:

*Employees:* All employees, regardless of their role or level, are expected to adhere to this policy, understanding that sustainability is a collective responsibility.

*Stakeholders:* This policy extends to our stakeholders, including customers, suppliers, partners, shareholders, and the communities we operate in.

## Conclusion

At Virupaksha Controls and Automation Pvt Ltd, and under the Virupaksha Energy brand, our ESG Policy is not just a commitment but a guiding principle that shapes our actions and decisions. We believe that by integrating environmental, social, and governance considerations into our business, we contribute positively to society, the environment, and the broader global community.

Our dedication to sustainability, ethical conduct, and corporate governance ensures that we operate responsibly and transparently, earning and maintaining the trust of our stakeholders. Together, we can build a more sustainable, equitable, and prosperous future. Thank you for your partnership in our journey towards responsible and sustainable growth.

