



# EHS (Environment, Health, and Safety) Policy

## Safeguarding a Sustainable and Responsible Future

Welcome to Virupaksha Controls and Automation Pvt Ltd, the driving force behind the Virupaksha Energy brand, a prominent solar project company. Our commitment to environmental stewardship, health, and safety is at the core of our operations. Our EHS (Environment, Health, and Safety) Policy articulates our dedication to preserving these essential aspects of our world.

### Purpose

Our EHS Policy serves the following key purposes:

*Environmental Preservation:* To minimize the environmental impact of our operations, prevent pollution, and promote responsible resource usage.

*Health and Safety:* To ensure the well-being and safety of our employees, stakeholders, and communities where we operate.

### Objective

The core objective of our EHS Policy is:

*Safe Operations:* To conduct our operations with the highest regard for the environment, health, and safety, aiming for accident-free workplaces and responsible resource management.

*Compliance:* To adhere to all relevant laws, regulations, and industry standards pertaining to environmental protection, health, and safety.

## Scope

Our EHS Policy applies to:

*Employees:* All employees, regardless of their role or level, are expected to adhere to this policy, recognizing that safety and environmental responsibility are shared commitments.

*Stakeholders:* This policy extends to our stakeholders, including customers, suppliers, partners, shareholders, and the communities we operate in.

## Conclusion

At Virupaksha Controls and Automation Pvt Ltd, and under the Virupaksha Energy brand, our EHS Policy is a testament to our commitment to responsible and sustainable operations. We believe that safeguarding the environment, health, and safety is a shared responsibility that extends beyond our organization.

By integrating environmental protection, health, and safety considerations into our business, we aim to contribute positively to the well-being of our employees, stakeholders, and the world around us. Together, we can build a safer, healthier, and more sustainable future.

Thank you for joining us on this journey towards responsible and ethical environmental, health, and safety practices.

