



Anti-Bribery and Corruption Policy

Upholding Integrity, Rejecting Bribery and Corruption

Welcome to Virupaksha Controls and Automation Pvt Ltd, the driving force behind the Virupaksha Energy brand, a prominent solar project company. We are unwavering in our commitment to ethical conduct, transparency, and integrity. Our Anti-Bribery and Corruption Policy stands as a testament to our dedication to maintaining the highest standards of ethical business practices.

Purpose

Our Anti-Bribery and Corruption Policy serves the following key purposes:

Preventing Bribery and Corruption: To prevent and prohibit any form of bribery, corruption, or unethical conduct within our organization.

Compliance: To ensure that Virupaksha Controls and Automation Pvt Ltd and Virupaksha Energy, along with all its employees and stakeholders, comply with applicable anti-bribery and anti-corruption laws and regulations.

Upholding Reputation: To safeguard and uphold the reputation, integrity, and ethical standing of our organization.

Objective

The core objective of our Anti-Bribery and Corruption Policy is:

Zero Tolerance: To establish a zero-tolerance approach towards bribery, corruption, and unethical practices within our organization.

Educate and Empower: To educate and empower employees, stakeholders, and third parties associated with our organization about the risks and consequences of bribery and corruption.

Detection and Reporting: To provide clear reporting mechanisms for individuals to report suspected or actual incidents of bribery and corruption, ensuring that these concerns are promptly and impartially addressed.

Scope

Our Anti-Bribery and Corruption Policy applies to:

Employees: All employees, including full-time, part-time, temporary, and contract workers, are expected to adhere to this policy.

Stakeholders: This policy extends to our broader stakeholder community, including customers, suppliers, partners, and shareholders, and outlines our expectations regarding their conduct.

Conclusion

At Virupaksha Controls and Automation Pvt Ltd, and under the Virupaksha Energy brand, we consider our Anti-Bribery and Corruption Policy fundamental to our commitment to ethical excellence and transparency. We maintain a steadfast zero-tolerance stance against bribery and corruption and actively promote a culture of integrity and compliance.

By adhering to this policy, we aim to preserve and enhance the trust and confidence that our stakeholders place in us. We thank everyone for their dedication to upholding the highest standards of ethical business conduct within our organization. Together, we reject bribery and corruption and embrace a culture of unwavering integrity.

